



San Luis & Delta-Mendota Water Authority

842 6th Street, P.O. Box 2157, Los Banos, California 93635, (209) 826-9696, FAX (209) 826-9698

Notice of Job Opening

HEAVY EQUIPMENT OPERATOR, TRACY AREA

Application Deadline: Open Until Filled

Annual Salary (Steps):

Step I: \$60,520.84

Step II: \$64,080.89

Step III: \$71,200.99

Web Address: www.sldmwa.org/job-openings/

QUALIFICATIONS

Education: Any combination of education and experience which would likely provide the necessary knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience: Two years' experience in operating various types of light, medium and heavy power-driven equipment.

License/Certificate/Registration Requirement:

Driver's License: Possession of a valid California Class A Driver License, with Tankers endorsement, is required at the time of appointment. Failure to obtain or maintain such required license(s) may be cause for disciplinary action. Individuals who do not meet this requirement due to a physical disability will be considered for accommodation on a case-by-case basis.

Possession and proof of a driving record free of multiple or serious traffic violations or accidents for at least two (2) consecutive years. The driving record will not contribute to an increase in the Authority's automobile rates.

OSHA Crane Operators Certification: Large and small telescopic hydraulic cranes preferred at time of appointment. Equipment Operator without Certification must obtain Certification within 12 months of hire. Failure to obtain or maintain such certification may be cause for disciplinary action.

Abbreviated Job Description: Under the direction of the Maintenance Foreman or Lead Maintenance Worker, operates a variety of light, medium and heavy power-driven equipment, both gasoline and diesel, such as graders, rollers, tractors, trucks, cranes and backhoes as necessary to maintain the Delta-Mendota Canal and related facilities; performs related work as required.

Examples of duties: The duties listed below are illustrative only and are not meant to be a complete and exhaustive listing of the duties and responsibilities of the classification. Operate power equipment to grade and shape operating roads and canal banks, excavate, load and place fill material, transport heavy loads, dig trenches or level land, perform field maintenance on mobile equipment, such as adjustment of clutches and brakes, replacement of hydraulic hoses, cables, belts, filters, oil and lube, supports when necessary the basic maintenance and construction functions by performing Maintenance Worker duties when workload demands, responds to emergencies, work irregular hours as needed and other duties as may be assigned.

Ability to: Apply knowledge of mechanical, operational, safety procedures of diesel and gas powered construction and maintenance equipment and related tools, employ techniques and materials in the construction, maintenance and repair of irrigation systems, perform basic operation of machines and tools and the usage of these in the maintenance function, work in all kinds of weather under conditions of heavy workload, establish and maintain cooperative working relationships, regularly and consistently meet attendance/punctuality requirements, and follow instructions, work independently and cooperatively with others.

How to Apply: Obtain application online at www.sldmwa.org. Due to the pandemic, in-person applications are not being accepted at this time. Submit San Luis & Delta-Mendota Water Authority's employment application by mail or email.

San Luis & Delta-Mendota Water Authority
Human Resources Department
P.O. Box 2157
Los Banos, CA 93635
apply@sldmwa.org

Resumes are encouraged; however, a resume will not be accepted in lieu of required application packet materials. Faxed application materials will not be accepted.

SELECTION PROCESS

Required Application Materials: The San Luis & Delta-Mendota Water Authority application must be submitted and received in order to be considered for this recruitment.

Meeting the minimum qualifications for this position does not guarantee that you will be selected for further consideration. Only those individuals most suited to our particular needs will advance to any skills and/or oral interview.

Should you need special accommodations for any skills test and/or interview, due to a qualifying disability, please contact the Human Resources Department at (209) 826-9696.

Verification of Employment: The Authority conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment: An offer of employment will be conditional upon legal ability to work in the United States and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements.

BENEFITS

Retirement Benefits: 401(a) Defined Contribution Plan: A 401(a) Defined Contribution Plan is funded by the Authority contributing equal to 8% of your gross, base annual salary. **457 Deferred Compensation Plan:** Participation in the 457 Deferred Compensation Plan is an election. If the employee elects to participate in the 457 Deferred Compensation Plan, the Authority will match up to 5% of an employee's base annual salary. The total potential combined contributions for the 401(a) and the 457 plans by the Authority may amount to a maximum of 13% of your gross base annual salary. All contributions under both plans vest immediately to you. Also available is a Retirement Health Savings (RHS) Plan.

NOTE: You should be aware that the Authority does not participate in Social Security. This may affect Social Security benefits you have already earned upon retirement.

Health Benefits: Three (3) medical benefit plans offered through ACWA-JPIA (Blue Cross PPO, Blue Cross HMO, Kaiser HMO). The Authority contributes 100% (depending on the plan) of the premium for the employee and 75% for the employee's eligible family members (depending on the plan).

Dental & Vision Benefits: The Authority contributes 100% of the premium for the employee and the employee's eligible family members.

Employee Assistance Program: Available to employees and their household members, the Authority contributes 100% of the premium for the employee and family members.

Holidays: Employees receive eleven (11) paid holidays, which includes one (1) floating holiday.

Vacation & Medical Leave: Vacation leave is accrued at the rate of 80 hours per year up through year 4. At year five, leave increases to 120 hours per year. At 10 years of service, vacation leave is accrued at the rate of 140 hours and at 15 years of service, vacation leave increases to a maximum of 160 hours per year. Medical leave accrues at the rate of 8 hours per month, following one month of continuous service.

Optional/Voluntary Benefits include access to:

Life Insurance

AFLAC

Short/Long Term Disability Insurance

Credit Union

*The San Luis & Delta-Mendota Water Authority is an Equal Opportunity,
Male/Female, Vet/Disabled Employer*