Notice of Job Openings

MAINTENANCE WORKER

TRACY AREA

Deadline: 12:00 noon, Thursday, November 12, 2020

Annual Salary (Steps):

<table>
<thead>
<tr>
<th>Step</th>
<th>Amount</th>
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<tbody>
<tr>
<td>I</td>
<td>$54,862.21</td>
</tr>
<tr>
<td>II</td>
<td>$58,089.40</td>
</tr>
<tr>
<td>III</td>
<td>$64,543.78</td>
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Web Address: www.sldmwa.org

MINIMUM QUALIFICATIONS

Experience: Two (2) years experience in maintenance of irrigation facilities for a water district or equivalent.

License/Certificate/Registration Requirement:

Possession of a valid Class C California Driver’s License is required (must obtain Class A w/tanker endorsement permit within six months of hire; must obtain license within 12 months of hire), and proof of a driving record free of multiple or serious traffic violations or accidents for at least two (2) consecutive years. The driving record will not contribute to an increase in the Authority’s automobile insurance rates.

Abbreviated Job Description: Under the direction of the maintenance foreman, performs a wide variety of tasks, frequently in remote locations, connected with the maintenance and repair activities of water distribution facilities such as canals, pipelines, pumping plants and related facilities. Maintain proper water flow through waste ways, Delta-Mendota Canal, and San Luis Drain; ensure deliveries to water users, maintain right-of-ways and all related Authority facilities, performs related work as required.

The duties listed below are illustrative only and are not meant to be a complete and exhaustive listing of the duties and responsibilities of the classification. Performs earth excavation and backfill with equipment such as backhoe, front-end and skid steer loader and hand shovel; Cleans ditches and drains, repairs erosion damage, compacts embankment, places riprap, maintains grounds and facilities; Repairs damaged asphalt in parking lots and repair of potholes on chip-sealed roadways; Builds graveled roadways and storage areas by placing and compacting aggregate base; Operates water truck to support roadway and earthwork operations; Load and secure heavy equipment and material/supplies to trailers and transports equipment to various Authority sites/facilities and vendors; Concrete work such as subgrade preparation, installing form boards to grade, cuts and installs rebar, mixes, places and finishes concrete; Metal fabrication work including layout, welding, torching and grinding; Carpentry work including wall/door/shelf construction, drywall, tape/texture and painting; Plumbing work associated with building water, sewer and storm drainage; Performs basic weed and pest/rodent control activities; Carries, moves, sets up, assembles and disassembles equipment, machinery, furniture and supplies/materials; Operates light farm and construction equipment; uses common hand and power tools; Responds to emergencies, work irregular or extended hours as needed; Other duties as may be assigned.
**Ability to:**
Apply knowledge, techniques, and materials employed in construction, maintenance and repair of irrigation systems/canals; Use and maintain tools and equipment required for skilled work in construction, maintenance and repair of irrigation systems/canals; Perform basic record keeping functions; Establish and maintain cooperative working relationships; Regularly and consistently meet attendance/punctuality requirements; Follow instructions, work independently and cooperatively with others.

**How to Apply:** Obtain application online at www.sldmwa.org/job-openings. Submit a San Luis & Delta-Mendota Water Authority’s employment application by mail (postmarks will not be honored), or email attachment to: apply@sldmwa.org. Due to the current pandemic, we are closed to the public and not accepting in person application drop off.

San Luis & Delta-Mendota Water Authority
Human Resources Department
842 6th Street, P.O. Box 2157
Los Banos, CA  93635
Office Hours: 8:00am to 4:00pm, Monday ~ Friday

*Resumes are encouraged; however, a resume will not be accepted in lieu of required application packet materials. Faxed application materials will not be accepted.*

**SELECTION PROCESS**

**Required Application Materials:** The San Luis & Delta-Mendota Water Authority application must be submitted and received no later than the final filing date in order to be considered for this recruitment.

Meeting the minimum qualifications for this position does not guarantee that you will be selected for further consideration. Only those individuals found to be most qualified will advance to an oral interview.

Should you feel you need special accommodations for any skills test and/or interview, due to a qualifying disability, please contact the Human Resources Department at (209) 826-9696.

**Verification of Employment:** The Authority conducts verification of a candidate’s employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

**Conditional Offer of Employment:** An offer of employment will be conditional upon legal ability to work in the United States and verification of a candidate’s employment history, education and training, other information contained in the Employment Application, and any license requirements. This organization participates in E-Verify.

**BENEFITS**

**Retirement Benefits:**

**401(a) Defined Contribution Plan:** A 401(a) Defined Contribution Plan is funded by the Authority contributing equal to 8% of your gross, base annual salary. **457 Deferred Compensation Plan:** participation in the 457 Deferred Compensation Plan is an election. If the employee elects to participate in the 457 Deferred Compensation Plan, the Authority will match up to 5% of an employee’s base annual salary. The total potential combined contributions for the 401(a) and the 457 plans by the Authority may amount to a maximum of 13% of your gross base annual salary. All contributions under both plans vest immediately to you. A Retirement Health Savings Plan is also available.
NOTE: You should be aware that the Authority does not participate in Social Security. This may affect Social Security benefits you have already earned upon retirement.

Health Benefits: Three (3) medical benefit plans offered through ACWA-JPIA (Blue Cross PPO, Blue Cross HMO, Kaiser HMO). The Authority contributes 100% (depending on the plan) of the premium for the employee and 75% for the employee’s eligible family members (depending on the plan).

Dental & Vision Benefits: The Authority contributes 100% of the premium for the employee and the employee’s eligible family members.

Employee Assistance Program: Available to employees and their household members.

Holidays: Employees receive eleven (11) paid holidays, including one (1) floating holiday.

Vacation & Medical Leave: Vacation leave is accrued at the rate of 80 hours per year up through year 4. At year five, leave increases to 120 hours per year. At 10 years of service, vacation leave is accrued at the rate of 140 hours and at 15 years of service, vacation leave increases to a maximum of 160 hours per year. Medical leave accrues at the rate of 8 hours per month.

Optional/Voluntary Benefits include access to:
- Life Insurance
- Short/Long Term Disability Insurance
- AFLAC
- Credit Union
- Compressed Work Week (contingent upon individual work group needs)

The San Luis & Delta-Mendota Water Authority is an Equal Opportunity, Male/Female/Vet/Disabled Employer