



# San Luis & Delta-Mendota Water Authority

842 6<sup>th</sup> Street, P.O. Box 2157, Los Banos, California 93635, (209) 826-9696, FAX (209) 826-9698

## Notice of Job Opening HYDROELECTRIC ELECTRICIAN, TRACY AREA

**Application Deadline: Open Until Filled**

### Annual Salary (Steps):

Step I:	\$93,742.95
Step II:	\$99,257.24
Step III:	\$110,285.82

Web Address: [www.sldmwa.org](http://www.sldmwa.org)

### QUALIFICATIONS

**Experience:** Three (3) years varied experience as a journeyman high-voltage electrician maintaining and repairing facilities and equipment related to hydroelectric generating or pumping plant, and has satisfactorily met all electrician critical skills criteria.

**License/Certificate/Registration Requirement:** Possession of a valid Class C California Driver's License may be required at the time of appointment. Failure to obtain or maintain such required license(s) may be cause for disciplinary action. Individuals who do not meet this requirement due to a physical disability will be considered for accommodation on a case-by-case basis. Possession and proof of a Driving record free of multiple or serious traffic violations or accidents for at least two (2) consecutive years. The driving record will not contribute to an increase in the Authority's automobile insurance rates.

**Abbreviated Job Description:** Under general direction of the Tracy Electrical Foreman, performs a variety of tasks related to the installation, modification, maintenance and repair of electrical and electro-mechanical systems, circuits, and fixtures at high voltage sub-stations, power circuit breakers, large pump/generating units and auxiliaries, and irrigation devices for electrical control of water delivery systems; performs related work as required.

Examples of duties of the Electrician include, but are not limited to: Work as a member of a crew engaged in electrical maintenance, troubleshooting, repair, and rebuilding of hydroelectric generating and pumping plant equipment. Installs maintain and troubleshoot AC and DC controls, and circuits including breakers, wiring, conduit, fixtures, transformers, all in accordance with local codes and regulations. Perform annual maintenance on pump/generating units, maintain auxiliary machinery and support equipment, high voltage vacuum circuit breakers and disconnect switches. Maintain and repair electrical devices such as meters, gauges, pressure/temperature switches, and speed detectors; lighting systems such as incandescent, fluorescent, high/low pressure sodium vapor, LED and mercury vapor lighting. Troubleshoot and repair main pumping unit static excitation control system and industrial motor control systems to include relay based and PLC based systems. Interpret and apply federal, state and local safety regulations and electrical codes. Work irregular hours and respond to emergencies in all kinds of weather conditions. Update and verify electrical schematics and wiring diagrams; analyze electrical/electronic problems using electrical schematics and wiring diagrams. Other duties as may be assigned.

**How to Apply:** Obtain application packet online at [www.sldmwa.org/job-openings](http://www.sldmwa.org/job-openings) Submit San Luis & Delta-Mendota Water Authority's Employment Application by mail or email.

San Luis & Delta-Mendota Water Authority  
Human Resources Department  
(Office hours 8:00 a.m. – 3:00 p.m.)  
842 6<sup>th</sup> Street, or P.O. Box 2157  
Los Banos, CA 93635  
[apply@sldmwa.org](mailto:apply@sldmwa.org)

***Resumes are encouraged; however, a resume will not be accepted in lieu of required application materials. Faxed application materials will not be accepted.***

## SELECTION PROCESS

**Required Application Materials:** San Luis & Delta-Mendota Water Authority Application must be submitted and received no later than the final filing date and time in order to be considered for this recruitment.

Meeting the minimum qualifications for this position does not guarantee that you will be selected for further consideration. Only those individuals most suited to our particular needs will advance to any skills and/or oral interview.

Should you need special accommodations for any skills and/or interview, due to a qualifying disability, please contact the Human Resources Department at (209) 826-9696.

**Verification of Employment:** The Authority conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

**Conditional Offer of Employment:** An offer of employment will be conditional upon legal ability to work in the United States and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements. This organization participates in E-Verify.

## BENEFITS

**Retirement Benefits: 401(a) Defined Contribution Plan:** A 401(a) Defined Contribution Plan is funded by the Authority contributing equal to 8% of your gross base annual salary. **457 Deferred Compensation Plan:** The 457 Deferred Compensation Plan is up to a 5% match of your contributions by the Authority based on gross base annual salary. The total potential combined contributions for the 401(a) and the 457 plans by the Authority may amount to a maximum of 13% of your gross base annual salary. All contributions under both plans vest immediately to you. Upon retirement, a Retirement Health Savings (RHS) Plan is available.

**NOTE: You should be aware that the Authority does not participate in Social Security. This may affect Social Security benefits you have already earned upon retirement.**

**Health Benefits:** Three medical benefit plans offered through ACWA-JPIA (an Anthem Blue Cross PPO, Anthem Blue Cross HMO, and Kaiser HMO). The Authority contributes 100% of the premium for the employee and 75% for the employee's eligible family members.

**Dental & Vision Benefits:** The Authority contributes 100% of the premium for the employee and the employee's eligible family members.

**Holidays:** Employees receive eleven (11) paid holidays, including one (1) floating holiday.

Vacation & Medical Leave: Vacation leave is accrued at the rate of 80 hours per year up through year 4. At year five, leave increases to 120 hours per year. At 10 years of service, vacation leave is accrued at the rate of 140 hours and at 15 years of service, vacation leave increases to a maximum of 160 hours per year. Medical leave accrues at the rate of 8 hours per month.

Employee Assistance Program: Available to employees and their household members.

Optional/Voluntary Benefits include access to:

- Life Insurance
- Short/Long Term Disability Insurance
- AFLAC
- Credit Union
- Compressed Work Week (contingent upon individual work group needs)

***The San Luis & Delta-Mendota Water Authority is an Equal Opportunity,  
Male/Female, Vet/Disabled Employer***