



San Luis & Delta-Mendota Water Authority

842 6th Street, P.O. Box 2157, Los Banos, California 93635, (209) 826-9696, FAX (209) 826-9698

Notice of Job Opening, pending Board Approval

IN-HOUSE RECRUITMENT ONLY

APPRENTICE PLANT MECHANIC, Jones PUMPING PLANT

Applications accepted: Tuesday, January 18, 2022

Filing Deadline: 12:00 Noon, Tuesday, January 25, 2022

Web Address: www.sldmwa.org

QUALIFICATIONS

Any current, regular full-time Authority employee who possess a high school diploma or GED may apply. An assessment test is required. Testing is scheduled to take place on Tuesday, February 1, 2022. Interviews are tentatively scheduled for the week of February 7, 2022. The first Apprentice class will be held in Bakersfield at the beginning of March, 2022.

License/Certificate Requirement:

Possession of a valid Class C California Drivers' License with a driving record free of multiple or serious traffic violations or accidents for at least two consecutive years. The driving record will not contribute to an increase in the Authority's automobile rates.

Candidates must possess a High School diploma or a GED.

Abbreviated Job Description: This is a training position for Plant Mechanic. Examples of duties of the Plant Mechanic are illustrative only and are not meant to be a complete and exhaustive listing of all of the duties and responsibilities of the classification. **At Journeyman level:** Performs preventive maintenance on mechanical equipment; operates forklift, overhead bridge and gantry cranes, performs rigging connected with maintenance; overhauls and repairs generators, motors, pumps, compressors, filters, valves, pipes, penstocks and radial gates; performs finish machining and installation of impellers and seal rings; designs, fabricates and manufactures tools, jigs, and fixtures; fabricates parts from stock material; operates precision lathes, milling, boring, radial arm, drill press and grinding machines; performs finish structural and pipe welding using MIG, TIG, acetylene and arc welders (SMWA), etc.; works irregular hours and responds to emergencies in all weather conditions.

Annual Salary Range (Steps):

During a 4-year training program, current initial salary begins at \$59,554.34 annually with 5% increases at 6 month intervals (assuming satisfactory performance according to Apprentice standards) up to 100% of the Step II wage of the Plant Mechanic salary, currently \$99,257.24 annually, providing satisfactory performance is maintained. The current maximum Step III wage is \$110,285.82 annually.

How to Apply: Obtain application packet from the HR Department at 826-9696 or online at www.sldmwa.org/job-openings. Submit a San Luis & Delta-Mendota Water Authority's Employment Application by mail, in person, or by email to: apply@sldmwa.org. **Filing deadline is noon, January 25, 2022.**

San Luis & Delta-Mendota Water
Authority Human Resources
Department
842 6th Street, P.O. Box 2157
Los Banos, CA 93635
Office Hours: 7:00am to 4:00pm, Monday ~ Friday

Resumes are encouraged; however, a resume will not be accepted in lieu of required application materials. Faxed, and post marked application materials will not be accepted.

SELECTION PROCESS

Required Application Materials: A San Luis & Delta-Mendota Water Authority application must be submitted and received no later than the final filing date in order to be considered for this recruitment. Meeting the minimum qualifications for this position does not guarantee that you will be selected for further consideration. Only those individuals who most closely fit our particular needs will be invited to participate in an oral panel interview.

The successful candidate will participate in the four-year, on-the-job training Apprentices Program consisting of 720 hours of formal classroom instruction at the Department of Water Resources San Joaquin Training Center located outside of Bakersfield. An additional 900 hours (approximate) of self-study (at home) and exam time, and another 7,280 hours (approximate) of on-the-job training is required. The successful candidate may also be required to attend supplemental courses, paid for by the Authority. These courses may be at night.

An employee participating in the Apprentices Program is expected to work full time with the JPP Machine Shop and will be given time out of the work day for taking exams and attending formal schooling.

Failure of the promotional exams during this formal schooling period would be cause for separation of employment, as defined in the HEP Apprenticeship Handbook. It is very important that all candidates understand this performance requirement.

Those interested should contact the HR Department at 826-9696 for a sample Apprentices Agreement to ensure you understand the program requirements. Please feel free to contact Jacob Oxenrider or Paul Stearns if you have questions about the program and impacts from test failures.

Should you feel you need special accommodations for a written examination and/or interview due to a qualifying disability, please contact the HR Department at (209) 826-9696.

***The San Luis & Delta-Mendota Water Authority is an Equal Opportunity,
Male/Female, Vet/Disabled Employer***